

Salary Table 2023-HNT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.96%
For the Locality Pay Area of Huntsville-Decatur-Albertville, AL
Total Increase: 4.54%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.17	\$ 12.58	\$ 12.98	\$ 13.39	\$ 13.79	\$ 14.03	\$ 14.43	\$ 14.83	\$ 14.85	\$ 15.23
	O	18.26	18.87	19.47	20.09	20.69	21.05	21.65	22.25	22.28	22.85
2	B	13.69	14.01	14.46	14.85	15.01	15.46	15.90	16.34	16.78	17.22
	O	20.54	21.02	21.69	22.28	22.52	23.19	23.85	24.51	25.17	25.83
3	B	17.92	18.42	18.92	19.41	19.91	20.41	20.91	21.40	21.90	22.40
	O	26.88	27.63	28.38	29.12	29.87	30.62	31.37	32.10	32.85	33.60
4	B	20.11	20.67	21.23	21.79	22.35	22.91	23.47	24.03	24.58	25.14
	O	30.17	31.01	31.85	32.69	33.53	34.37	35.21	36.05	36.87	37.71
5	B	23.13	23.76	24.38	25.01	25.63	26.26	26.88	27.51	28.13	28.76
	O	34.70	35.64	36.57	37.52	38.45	39.39	40.32	41.27	42.20	43.14
6	B	24.39	25.09	25.78	26.48	27.18	27.87	28.57	29.27	29.96	30.66
	O	36.59	37.64	38.67	39.72	40.77	41.81	42.86	43.91	44.94	45.99
7	B	26.33	27.10	27.88	28.65	29.43	30.20	30.97	31.75	32.52	33.30
	O	39.50	40.65	41.82	42.98	44.15	45.30	46.46	47.63	48.51	48.51
8	B	27.44	28.30	29.16	30.02	30.87	31.73	32.59	33.45	34.31	35.16
	O	41.16	42.45	43.74	45.03	46.31	47.60	48.51	48.51	48.51	48.51
9	B	29.36	30.31	31.26	32.20	33.15	34.10	35.05	35.99	36.94	37.89
	O	44.04	45.47	46.89	48.30	48.51	48.51	48.51	48.51	48.51	48.51
10	B	32.34	33.38	34.42	35.46	36.51	37.55	38.59	39.64	40.68	41.72
	O	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51
11	B	34.38	35.53	36.67	37.82	38.96	40.11	41.26	42.40	43.55	44.69
	O	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51	48.51
12	B	41.21	42.58	43.96	45.33	46.70	48.08	49.45	50.82	52.20	53.57
	O	48.51	48.51	48.51	48.51	48.51	48.51	49.45	50.82	52.20	53.57
13	B	49.00	50.63	52.27	53.90	55.53	57.17	58.80	60.43	62.07	63.70
	O	49.00	50.63	52.27	53.90	55.53	57.17	58.80	60.43	62.07	63.70
14	B	57.91	59.84	61.77	63.70	65.63	67.56	69.49	71.42	73.35	75.28
	O	57.91	59.84	61.77	63.70	65.63	67.56	69.49	71.42	73.35	75.28
15	B	68.11	70.38	72.65	74.92	77.19	79.46	81.73	84.00	86.27	87.93
	O	68.11	70.38	72.65	74.92	77.19	79.46	81.73	84.00	86.27	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>